

FELLOWSHIP COVENANT

We, the members of the Unitarian Universalist Fellowship of Winston-Salem, make this covenant to ensure our good relations so that we may accomplish our mission: *“To foster spiritual growth, care for each other, protect and preserve the earth, and work for peace and justice.”*

We strive to be respectful, authentic and supportive of each other by making the following promises:

We will encourage each other as we search for truth and meaning.

We will welcome and celebrate diverse points of view and respect those with whom we disagree.

We will speak our point of view to each other honestly and directly, tempered with kindness and compassion.

We will be attentive and mindful when participating in decision-making and do so in a collaborative and democratic manner.

We will acknowledge our humanness by assuming good intentions and seeking reconciliation when necessary.

We will focus on issues and solutions, not personalities, when disagreements arise.

We will speak out gently and with compassion when we witness disrespectful interactions.

Thus do we commit to realize our vision: *“To become a fully inclusive, compassionate faith community known for working boldly and deeply for justice.”*

Approved by the Board of Trustees on 4/20/16

Approved by the congregation on 5/22/16